

STATE OF IDAHO PROFILE

Prepared by Janell Hyer, Regional Labor Economist Supervisor, Idaho Commerce & Labor 317 W. Main, Boise, ID 83735 — (208) 332-3570, ext. 3220

June 2006

E-mail: Janell. Hyer@cl. idaho.gov — Labor Market Information website: cl. idaho.gov/lmi

Population

Idaho is comprised of 82,413 square miles. The state geography varies from high desert in the southern region to beautiful forests on rugged mountains in the north. In 1995, there were 14.3 persons per square mile. By 2005, that number had grown to 17.3 persons per square mile. The nine counties that comprise the urban area of Idaho had 68 percent of the population and 93.5 persons per square mile. The other 35 counties make up the rural area of Idaho with 32 percent of the population and 6.1 persons per square mile.

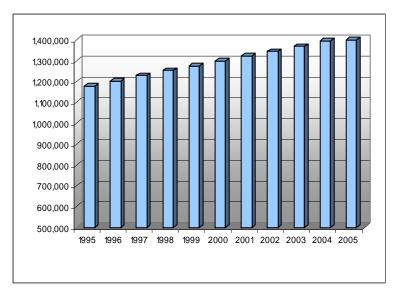
From 1995 to 2005, the state's population grew 21.4 percent, from 1,177,322 to 1,429,026, while the U.S. population grew by 11.3 percent. This growth ranked Idaho as the third fastest growing state in the country as measured by percent change. However, Idaho ranked 39th by actual population numbers. The biggest growth years in Idaho occurred during the early 1990s when, due to a healthy economy in Idaho and economic downturns in other states, many people moved to Idaho looking for jobs. At that time the population was growing by about 3.0 percent per year. Currently, the annual rate of growth is 2.4 percent. As he economy in other states improved, the migration to Idaho slowed.

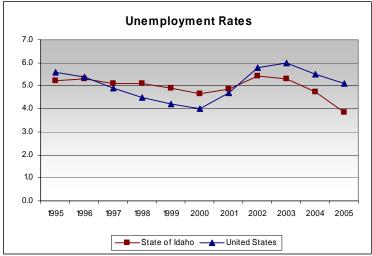
Labor Force & Employment

The growth in Idaho's labor force is similar to the growth in population over the past 10 years as the *Civilian Labor Force* grew 23 percent. The increase in the labor force data in the early 1990s was not just because there were new residents, but also because the economic expansion that occurred provided more opportunities for Idaho's working age population. The *Civilian Labor Force* is a count of people 16 years of age and older that live in Idaho and are either working or looking for work.

During the last 10 years, Idaho's average annual unemployment rate was below the national level. While many areas of the country were experiencing an economic downturn, Idaho's economy continued to grow. However, unlike the last two economic recessions, Idaho was not able to avoid the large number of layoffs which began in early 2001. By 2002, the number unemployed reached a record high of 36,902. while 645,958

Labor Force	May 2005	May 2006
Civilian Labor Force	736,620	761,166
Total Employment	707,810	735,536
Unemployed	28,810	25,630
State of Idaho % Unemployed	3.9	3.4
U.S. % Unemployed	5.1	4.7

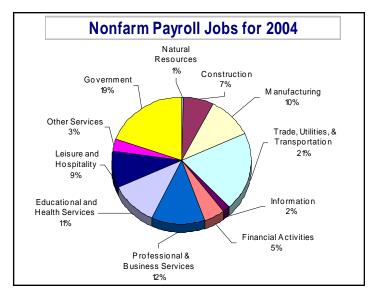




persons were working, resulting in an unemployment rate of 5.4 percent. The economy began to rebound in 2004, by 2005 the unemployment rate had fallen to 3.9 percent. Total employment was at a record high of 709,650 and the number unemployed dropped to 28,480.

The growth in the number of nonfarm jobs (a count of jobs and not people) has ranged from a 5.9 percent increase in 1994 to a 0.03 percent loss in 2002. Nearly 16,000 jobs were added in 2004, a 2.8 percent increase. This was very encouraging following almost no job growth in 2002.

Labor Force	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
Civilian Labor Force	598,984	613,888	629,839	647,873	652,884	661,599	675,828	682,861	690,799	703,067	738,130
Unemployment	31,426	32,697	31,835	33,125	31,922	30,665	32,920	36,903	36,578	33,339	28,480
% of Labor Force Unemployed	5.2	5.3	5.1	5.1	4.9	4.6	4.9	5.4	5.3	4.7	3.9
Employment	567,558	581,191	598,004	614,748	620,962	630,934	642,908	645,958	654,222	669,728	709,650



Employment & Wages

The nonfarm and covered employment and wage data on the pie chart above reflects the coding changes. Between 2000 and 2004, electronic manufacturing companies lost over 3,000 jobs with nearly half of those in 2002. Industries that have experienced significant growth include *Health Care & Social Assistance, Administrative & Support Services*, and *Local Government*.

In 2004, 46,397 private sector establishments provided 482,698 jobs in Idaho. The healthy economic conditions that existed in the mid-1990s contributed to this growth. However, the economic downturn resulted in a 0.1 percent loss in the number of jobs in 2002. Since 2002, the number of establishments has increased .5.7 percent and the employment has increased 3.6 percent.

The average covered wage in 2004 was \$29,875. The largest increase occurred in the *Manufacturing* sector.

Major Employers
Albertsons Inc.
Battelle Energy Alliance
BYU-ldaho
Fred Meyer Inc/Kroger
Hewlett Packard Inc
J. R. Simplot Co.
Micron Technology, Inc.
Potlatch Corp.
Qwest
St. Alphonsus Regional Medical Center
St. Luke's Regional Medical Center
Wal-Mart

Occupational Wages*	Starting Wage
Retail Salesperson	\$6.88
Cashiers	\$6.28
Office Clerk	\$7.90
General Manager	\$15.02
Truck Drivers, Heavy	\$9.95
Registered Nurse	\$17.98
Food Prep. & Server	\$6.36
Janitor & Cleaner	\$6.44
Laborer & Material Handler	\$6.66
Elementary School Teacher	\$40,147
	(annual)
Secondary School Teacher	\$41,082
	(annual)
Elec. & Electronic Eng. Tech.	\$14.41
Bookkeeper & Account Clerk	\$8.43
Waiter/Waitresses	\$6.01
Teacher Assistant	\$16,746
	(annual)

^{*} Additional Occupational Wage data can be found on the Idaho Commerce & Labor website at cl.idaho.gov/lmi.

Covered Employment & Average Annual	1994		2003	3	2004		
Wages Per Job for 1994, 2003, & 2004	Average	Average	Average	Average	Average	Average	
	Employment	Wages	Employment	Wages	Employment	Wages	
Total Covered Wages	459,733	\$21,845	576,025	\$28,667	591,281	\$29,875	
Agriculture	19,638	\$16,527	20,833	\$21,813	20,858	\$23,300	
Mining	2,372	\$33,865	1,785	\$43,418	1,937	\$44,193	
Construction	29,367	\$25,047	36,709	\$30,624	39,849	\$31,079	
Manufacturing	62,618	\$30,170	62,062	\$39,510	61,636	\$41,571	
Trade, Utilities, & Transportation	97,001	\$19,468	114,431	\$25,792	116,825	\$26,902	
Information	7,412	\$25,029	9,180	\$34,436	9,939	\$36,260	
Financial Activities	20,742	\$23,304	25,049	\$34,521	26,023	\$35,564	
Professional and Business Services	39,193	\$26,579	69,994	\$33,918	73,160	\$35,666	
Educational and Health Services	36,857	\$22,316	59,454	\$28,867	62,132	\$29,809	
Leisure and Hospitality	44,562	\$8,230	54,390	\$11,121	55,521	\$11,412	
Other Services	12,024	\$15,005	14,736	\$20,842	14,819	\$20,868	
Government	87,200	\$23,261	107,402	\$30,446	108,584	\$31,857	

Per Capita Income	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
State of Idaho	\$19,426	\$20,248	\$20,648	\$21,789	\$22,786	\$24,075	\$25,018	\$25,597	\$25,902	\$27,098
United States	\$23,076	\$24,175	\$25,334	\$26,883	\$27,939	\$29,845	\$30,575	\$30,804	\$31,472	\$32,937



